✓ INTERNATIONAL RECRUITMENT



# Linking skilled international talent to Australian business

## An alternative and competitive recruitment strategy to bridge the skills gap

Unite Resourcing leads the way in providing competitive labour hire and recruitment strategies tailored to the mining & energy, health, facilities management and civil construction industries. We partner with Australian businesses to rapidly source, scale, and place people when and where you need them.

With our vast international network and resourcing methodologies, we find alternative strategies to skills shortages to enable Australian businesses to succeed, thrive and deliver on prolific projects.

### UNITING PEOPLE AND BUSINESS

Our specialist teams have extensive experience and discipline specific knowledge within the following industries:

/ ENERGY (OIL AND GAS, RENEWABLES)
/ MINING
/ CIVIL CONSTRUCTION
/ HEALTH
/ ENGINEERING (PROFESSIONAL AND TECHNICAL)
/ FACILITIES MANAGEMENT

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### GLOBAL TALENT POOL

Unite Resourcing have obtained a pre-approved TS482 Labour On-Hire Agreement with the Australian Department of Immigration, giving our clients access to a global talent pool of skilled candidates ready to mobilise.

We manage the complete visa process, fast tracking applications to ensure full compliance and logistical requirements are met. In short, we secure the best global skills for your projects.

### We take your brand to an untapped talent pool

Unite Resourcing offer a seamless onboarding process, providing an end-to-end resourcing and global mobility service. We work as an extension of your business, maintaining your high standards and reputation and taking personal responsibility for every candidate we place.

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Strategy We partner with our clients to identify resourcing and talent gap strategies.



Screening We utilise our resourcing methodology within our vast global talent pool.



#### Sponsorship We fast track compliance with a pre-approved Labour-On Hire Agreement.



Relocation Our internal mobilisation team manage all logistical requirements.



#### Onboarding From inductions, medicals and training - your recruit reaches you ready to hit the ground running.



Human Resources We own performance management, payroll and training for the duration of the contract.

# The Unite difference

### **SHAPING THE STORY**

We'll craft the right story around your values and vision to attract people aligned to your purpose. This will make for a successful placement from the outset.

### **EXTENSIVE GLOBAL NETWORKS**

Get access to our vast global talent pool and network of industry partners, allowing you to recruit from trade level up to director and management roles.

### FASTER, SIMPLER RECRUITMENT

Our fast-tracked visa process can have your candidate onsite within 6-8 weeks from engagement.

### ELIMINATE COMPLIANCE HURDLES

As the candidate's employer/sponsor through our TS482 Labour-On Hire Agreement, we handle all visa and sponsorship compliance requirements.

### FULL EMPLOYEE MANAGEMENT

We take full responsibility for the employee, managing ongoing compliance, contractual and performance matters directly.

### **ZERO REPATRIATION RISK**

No matter the reason, from a project ending to a poor fit or performance issue – the HR, legal and tax obligations sit with Unite.

### Ready to secure global talent now? Talk to us.

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uniteresourcing.com.au